

From: Davies, Glyn
Sent: Tuesday, November 20, 2007 1:52 PM
Subject: Open Faculty FTE

Dear Colleagues:

As you are aware, the faculty salary scales have been increased significantly as the University has implemented the first year of its four year plan to improve faculty salaries. In the past, such an increase has resulted in the campus receiving funding to accommodate cost of living adjustment (COLA) for both filled and unfilled positions, and my office has distributed those funds based upon your unit's academic rosters.

Recently I have been informed by the Office of the President that they will not be providing funding for either faculty open provisions or TA/GSR provisions on general funds. Thus, we have received funding only to support COLAs for permanent faculty appointments. As lecturer and TA/GSR salaries have increased I understand that this situation will impact your ability to hire temporary faculty. The combined impact of the Office of the President's decision is approximately \$5 million at the campus level.

In addition, The Office of the President has provided a program update that has adjusted all the salary scales that feed the Staffing List, thus creating an out-of-balance situation for all open provisions. My office is currently working with AIS to reverse these transactions so that the Staffing List returns to a balanced position.

If you, or your staff, have any detailed questions regarding this change in procedure please contact either me or Budget Director Fay Woo at fwoo@ponet.ucla.edu or at 55713.

Sincerely,

Glyn

Glyn Davies
Assistant Vice Chancellor, Academic Planning and Budget
(310) 206-8041